Notice of Nondiscrimination

Capstone Family Medicine LLC (Capstone Clinics) complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin (including limited English proficiency and primary language), age, disability, or sex. Capstone Clinics does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Capstone Clinics:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services, in a timely manner, to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, braille, other formats)
- Provides free language assistance services, in a timely manner, to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages, including electronic and written translated documents

If you need reasonable modifications, auxiliary aids and services, or language assistance services, call 907-357-9590 (TTY: 711), ask at any Capstone Clinics front desk, or contact our Section 1557 Coordinator, Micky Boyer, at mboyer@capstoneclinic.com.

If you believe that Capstone Clinics has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

> **Micky Boyer, Section 1557 Coordinator**
> Capstone Clinics, 3122 E Meridian Park Loop, Wasilla, AK 99654
> Phone: 907-357-9590 | TTY: 711
> Email: mboyer@capstoneclinic.com

You can file a grievance in person or by mail or email. If you need help filing a grievance, Micky Boyer, Section 1557 Coordinator, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW, Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at https://www.hhs.gov/civil-rights/filing-a-complaint/index.html.

This notice is available on our website at www.capstoneclinic.com/rights-and-protections.

ATTENTION: If you speak a language other than English, free language assistance services are available to you. Appropriate auxiliary aids and services to provide information in accessible formats are also available free of charge. Call 1-907-357-9590 (TTY: 711) or speak to your provider. Translations in 21 languages: www.capstoneclinic.com/rights-and-protections